

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	PICHE RESOURCES LTD
ABN	659 161 412

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Karilyn Farmer
Date of appointment	18 August 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

Number of Performance rights	Vesting Hurdle	Vesting Period	Expiry Period
1,000,000	12 months of continuous employment from Commencement date	1 years from date of issue	2 years from date of issue
1,000,000	24 months of continuous employment from Commencement date	2 years from date of issue	3 years from date of issue
1,000,000	30-day VWAP of \$0.30 or above	3 years from date of issue	5 years from date of issue
1,000,000	30-day VWAP of \$0.40 or above	3 years from date of issue	5 years from date of issue
1,000,000	30-day VWAP of \$0.50 or above	3 years from date of issue	5 years from date of issue
1,000,000	30-day VWAP of \$0.75 or above	3 years from date of issue	5 years from date of issue

Performance rights issued as part of Managing Director agreement, with reliance on listing rule 10.12 exception 12.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	N/A

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.

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